



State of the University

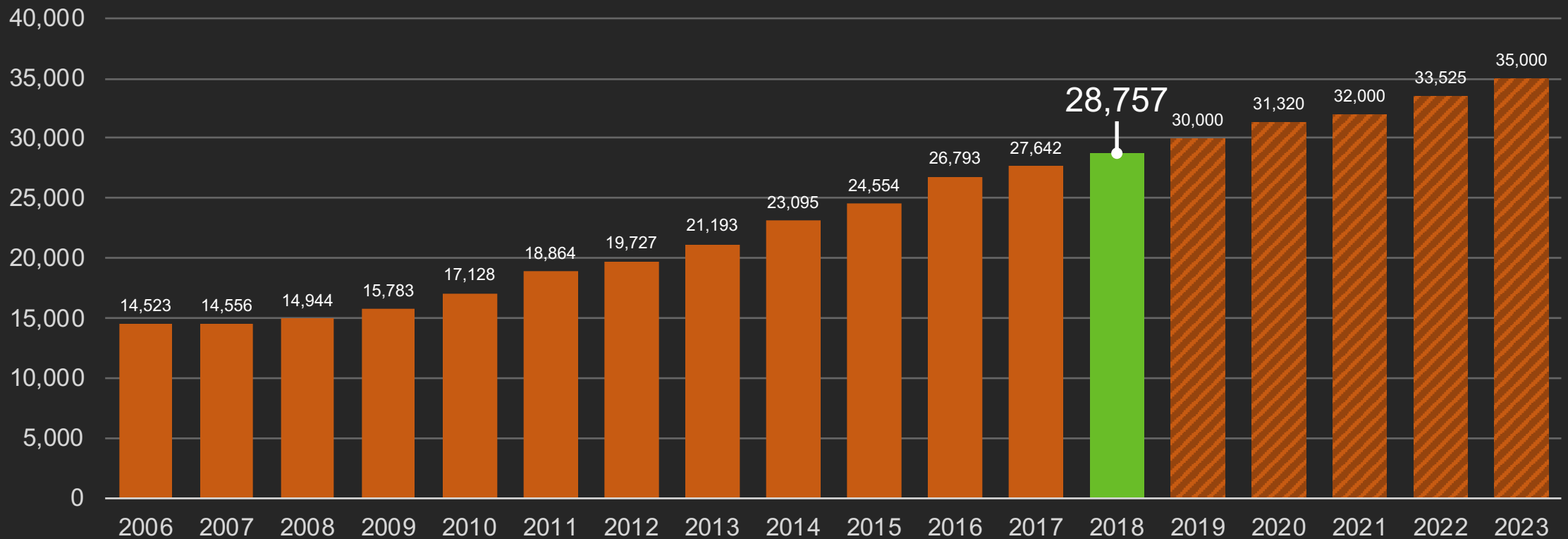
Highlights from the address on October 22, 2018 | Edith O'Donnell Arts and Technology Building



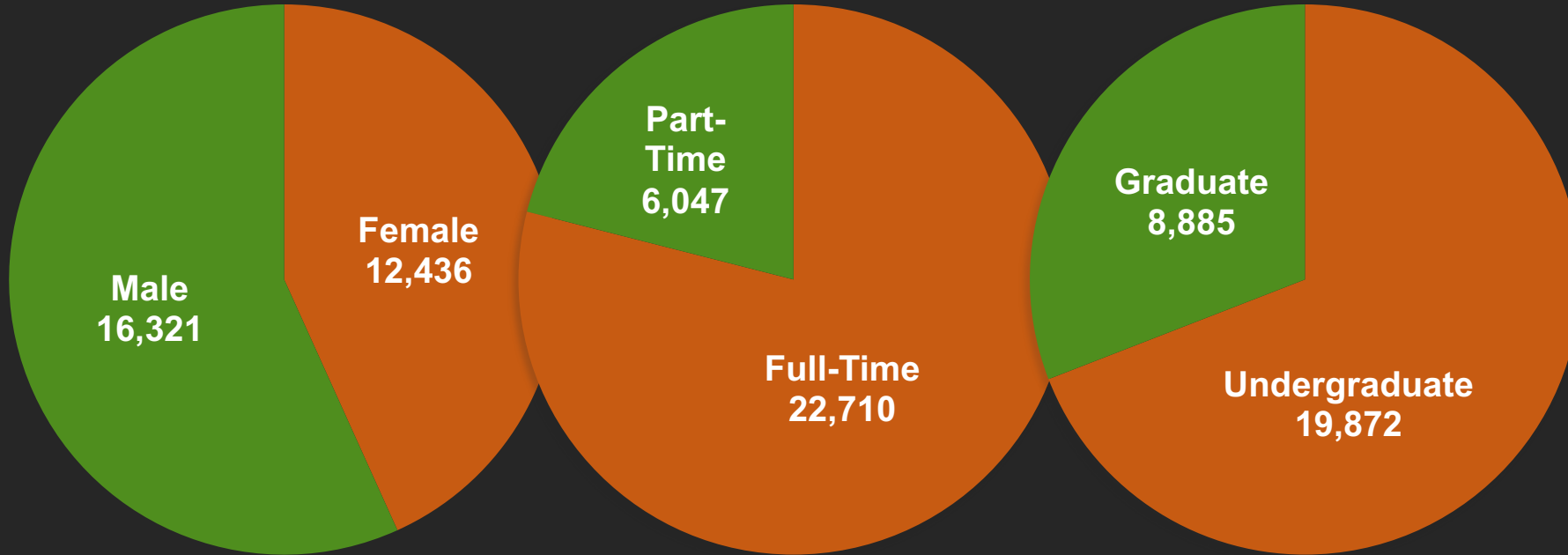
THE UNIVERSITY OF TEXAS AT DALLAS

Rapid Growth of Student Body

UT Dallas is the 4th fastest growing public doctoral university in the country according to the *Chronicle of Higher Education*.



Fall 2018 Student Profile



16

YOUNGEST STUDENT

OLDEST STUDENT

84

Top States:

- Texas (21,429)
- California (167)
- Illinois (61)
- Oklahoma (60)
- Louisiana (56)
- New York (53)

Top TX Counties:

- Collin (6,491)
- Dallas (6,452)
- Denton (1,980)
- Tarrant (1,287)
- Harris (1,031)
- Travis (875)

Top Countries:

- USA (22,877)
- India (2,743)
- China (1,431)
- Taiwan (201)
- South Korea (129)
- Iran (111)

28,757
ENROLLED
FALL 2018

50.9%

Percentage of
bachelor's
degrees awarded
to at risk students
(AY17)

68.6%

Undergraduates
who receive
merit and need
based aid
(AY17)

31.2%

Undergraduates
who received
Pell grants
(Fall 2016)

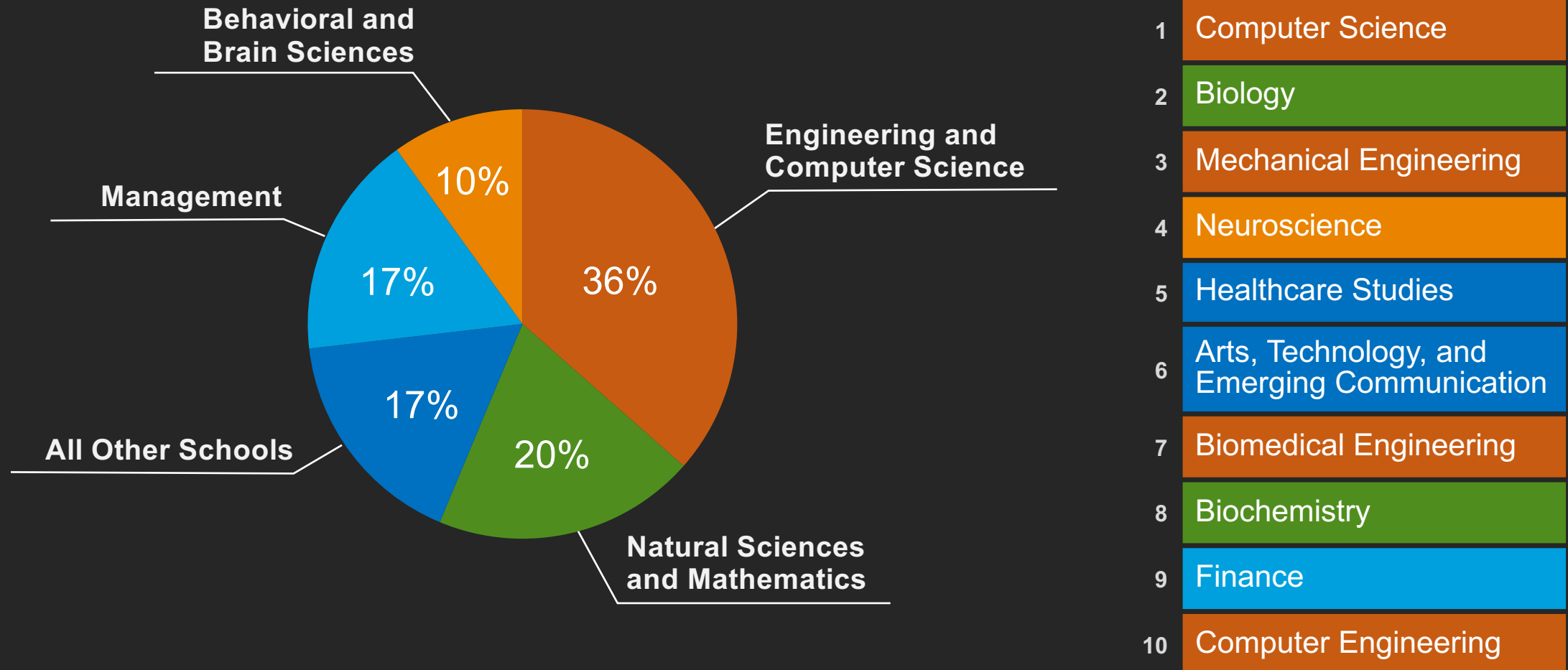


Before They Were UT Dallas Students

	2013	2014	2015	2016	2017	2018
Freshman Class (Fall)	2,233	2,520	2,728	3,229	3,182	3,866
Average SAT	1261	1256	1257	1261	1323	1324
Average ACT	28	28	28	28	29	28
Top 10% in High School Class*	38%	38%	33%	33%	36%	37%
National Merit Scholars	89	104	101	119	157	172

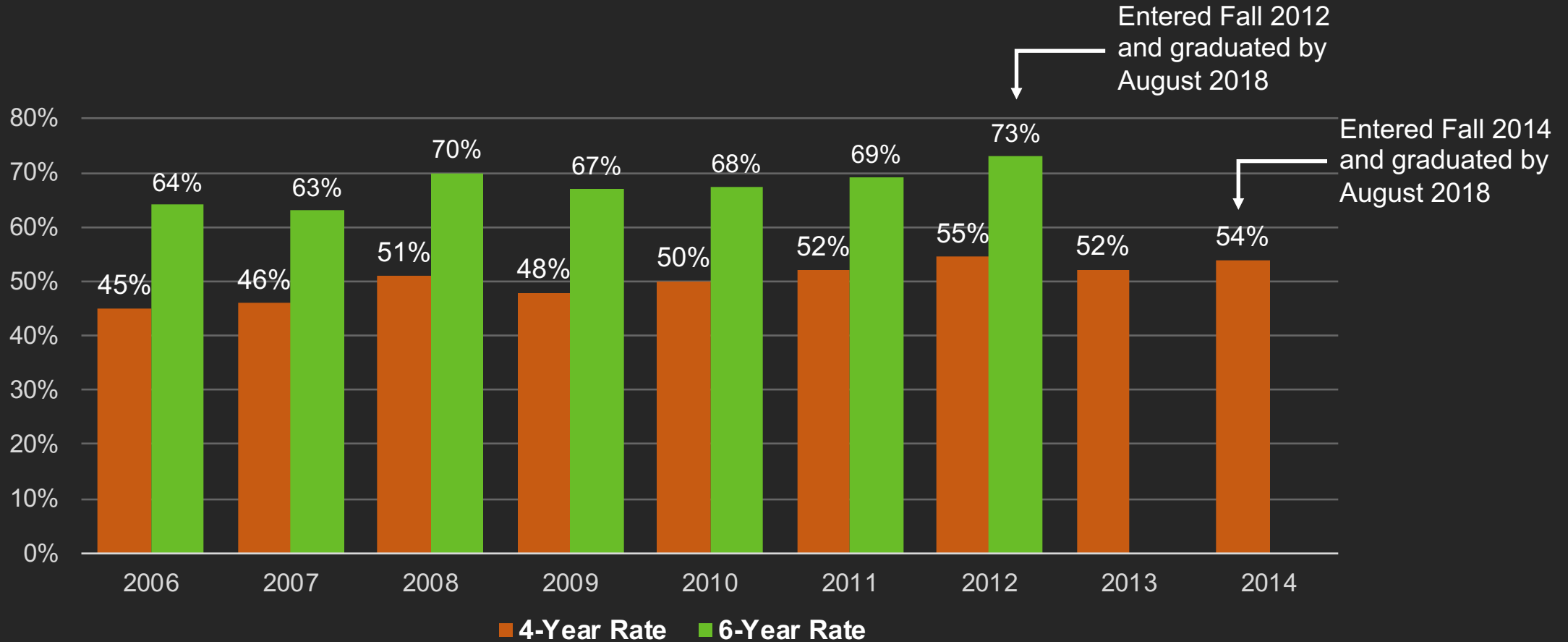


Top Declared Majors of Full-Time Incoming Freshmen

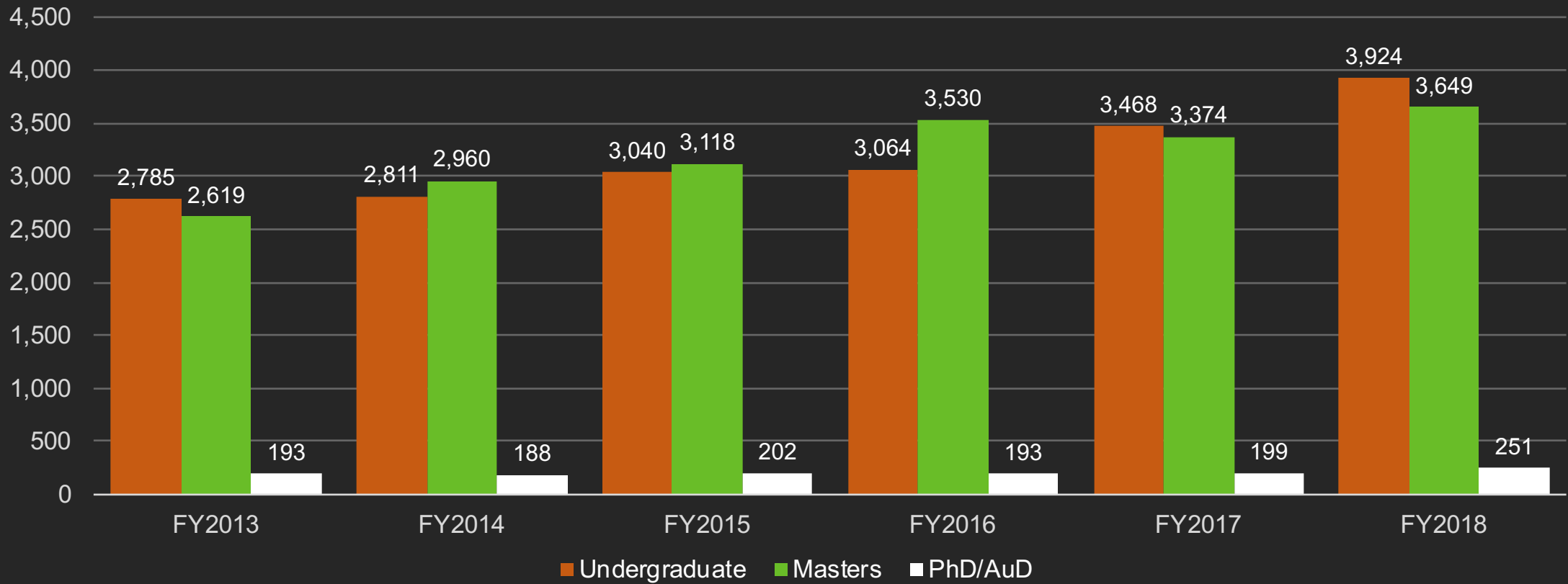


Graduation Rates by Entering Cohort

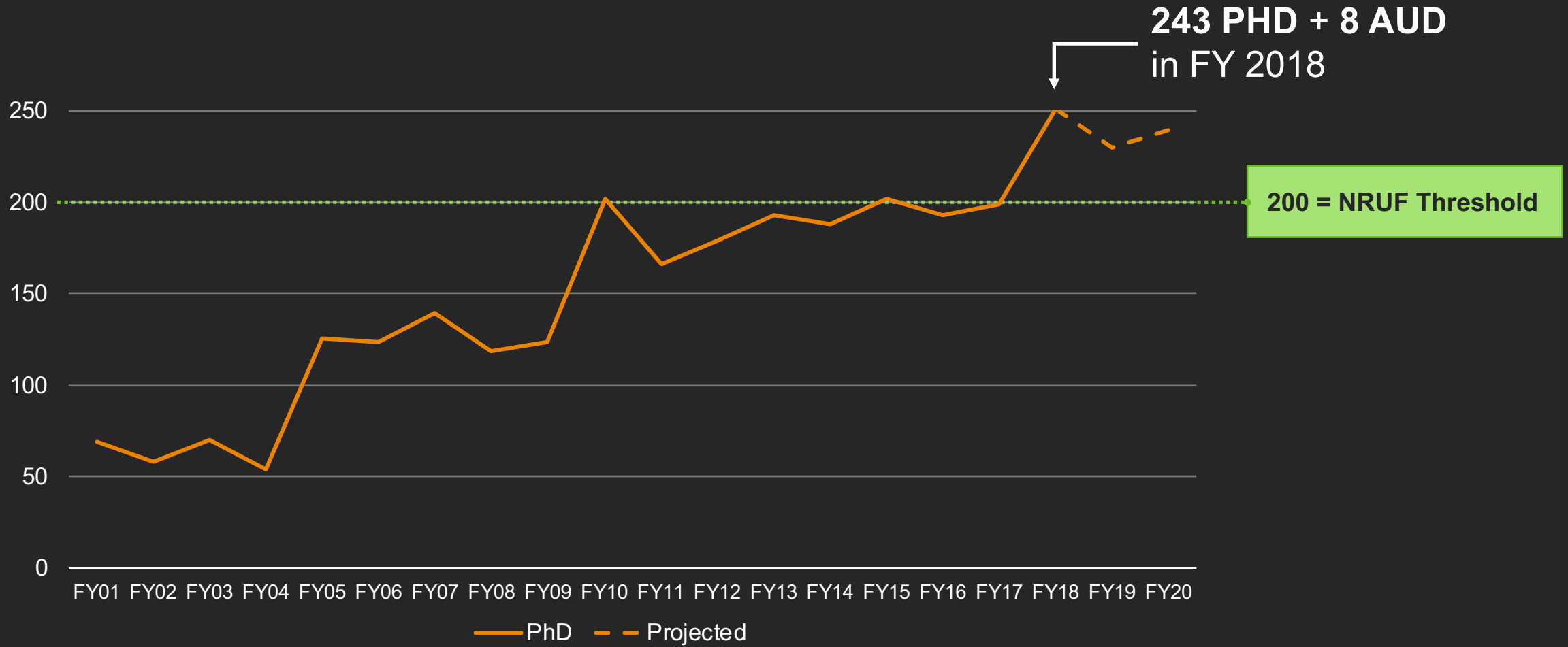
Freshman to sophomore retention rate currently at **88%**



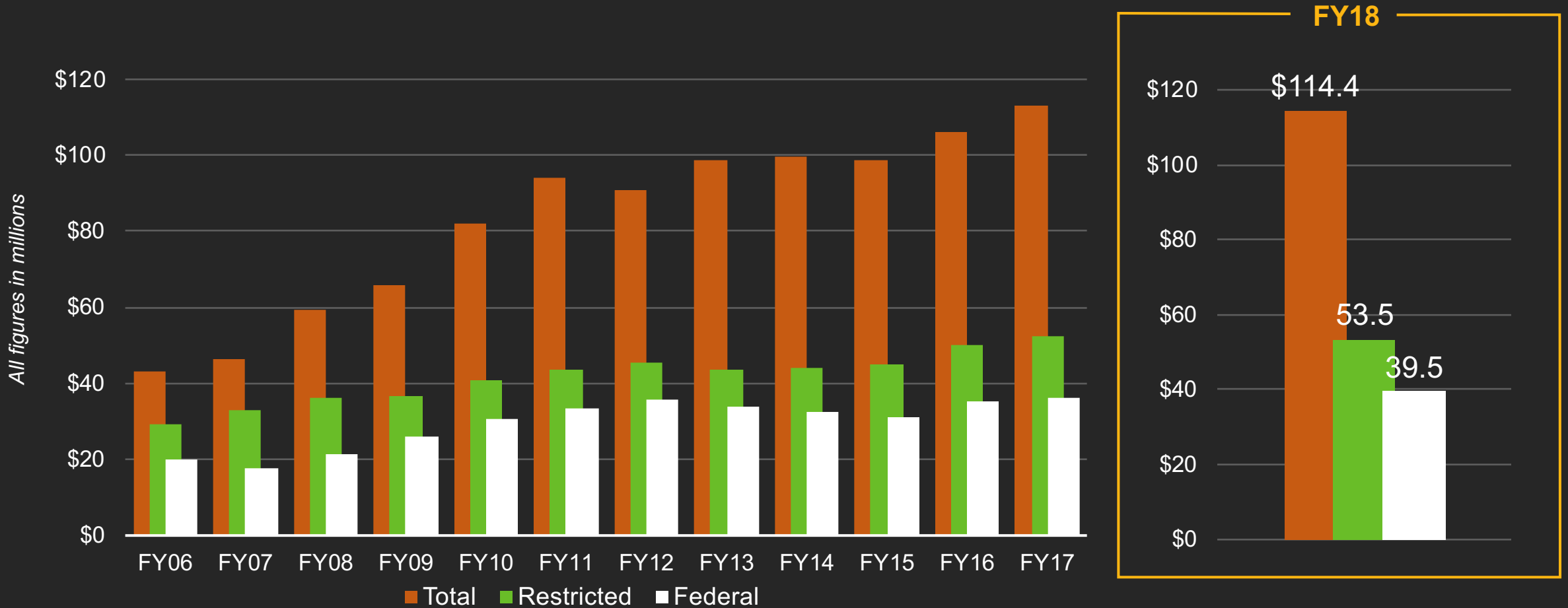
Degrees Awarded by Academic Year



Doctoral Graduates: PhD and AuD



Total, Restricted and Federal Research Spending



National Research University Fund (NRUF)

Benchmark — Must Achieve	FY16	FY17
Restricted Research at Least \$45M	Yes	Yes

Benchmark — Must Achieve 4	FY16	FY17
Endowment at Least \$400M	Yes	Yes
High-Quality Faculty	Yes	Yes
ARL or Phi Kappa Phi	Yes	Yes
High-Quality Freshman Class	Yes	Yes
At Least 200 PhD Graduates	--	--
High-Quality Graduate Programs	--	--

UT Dallas recently joined Texas Tech and Houston in NRUF.

We will use the approximately \$7.5 million annually for one-time, non-recurring costs. Possibilities include:

- Faculty recruitment start-ups
- DC trips for faculty to meet with program managers
- Enhanced research equipment and infrastructure
- Research/Scholarship seed grants for STEM, non-STEM, and collaborative projects spanning academic units
- Enhanced collaborations with other UT System campuses, especially UT Southwestern
- PhD program enhancement funding
- Center seed grants




01

Attract Talent

Recruit the Highest Quality Students, Faculty, Staff and Administrators





Strategic Theme 01: Attract Talent

SUPPORTING INITIATIVES

1. Recruit the best and brightest students from around the globe.
2. Improve the recruitment and retention of underrepresented students.
3. Increase matriculation from Texas community colleges.
4. Recruit excellent faculty members across all University disciplines.
5. Recruit outstanding staff to support University operations.
6. Recruit women and underrepresented groups for faculty, staff and administrative positions.
7. Periodically survey the campus to ensure that our culture is “best in class” to accomplish the preceding objectives.





02

Enrich the Student Experience

Guarantee a Comprehensive Approach to Student Success





Strategic Theme 02: Enrich the Student Experience

SUPPORTING INITIATIVES

1. Implement our new student success initiative—Orbit: Keeping New Comets on Course.
2. Utilize new predictive analytics to enhance student success.
3. Increase on-campus internship and research opportunities.
4. Integrate curricular and co-curricular activities to ensure a comprehensive student experience.
5. Develop a comprehensive and coordinated advising system that provides a clear path from matriculation to graduation.
6. Develop majors in emerging fields that prepare students for 21st-century employment.
7. Increase the use of new technologies to support teaching and learning.
8. Effectively utilize full-time and part-time instructors to enhance learning.
9. Enhance the use of peer-mentor team teaching.
10. Increase space to support study, collaboration and extracurricular activities.
11. Build and develop an interdisciplinary makerspace.
12. Optimize the use of available classroom space.




A woman wearing a yellow hijab and glasses is focused on operating a black sewing machine. She is in a classroom setting, with a green wall and a whiteboard visible in the background. The image is slightly blurred, emphasizing the woman's concentration.

03

Engage Globally

Integrate Our Curriculum with the Modern World





Strategic Theme 03: Engage Globally

SUPPORTING INITIATIVES

1. Increase the number of students in study abroad programs.
2. Encourage all four-year undergraduate students to complete one course in a topic related to globalization or diversity of traditions.
3. Grow the geographic diversity and scope of partnerships with other universities for additional study abroad and exchange opportunities.
4. Provide additional internship and job opportunities through partnerships with companies in North Texas, the United States and abroad.
5. Enhance intercultural competence programs for students, faculty and staff to encourage greater understanding, interaction and collaboration within the UT Dallas community.




04

Enrich the Arts

Increase our Commitment to and Appreciation for the Arts





Strategic Theme 04: Enrich the Arts

SUPPORTING INITIATIVES

1. Improve student access to the visual and performing arts.
2. Expand and enhance visual and performing arts facilities and infrastructure at UT Dallas.
3. Establish cultural outreach functions to support University efforts to advance the arts.






05

Advance Research

Create New Knowledge to Enhance the Human Experience



A man in a plaid shirt is working on a prosthetic leg in a laboratory. The leg is mounted on a grey sneaker and is connected to a complex system of wires and mechanical components. The man is looking down at the leg with a focused expression. In the background, there are computer monitors and other laboratory equipment. The overall scene is dimly lit, with a blue light source on the left.

Strategic Theme 05: Advance Research

SUPPORTING INITIATIVES

1. Increase the number and diversity of research-active faculty.
2. Increase the externally funded research portfolio, especially through grants and contracts with federal agencies.
3. Collaborate with corporate partners in North Texas to address applied research problems of shared interest.
4. Increase the number and diversity of doctoral students.
5. Improve the preparedness and graduation rates of doctoral students.
6. Invest in research facilities and services, including cyberinfrastructure, data management and collaborative gateways.
7. Seek recruitment and collaborative research opportunities with partner universities.



06

Become an Economic Engine for the Region

Collaborate in Service to Our Community and the World





Strategic Theme 06: Become an Economic Engine for the Region

SUPPORTING INITIATIVES

1. Expand entrepreneurship and commercialization programs.
2. Expand collaborations with North Texas firms for research and development, and training.
3. Extend the reach of UT Dallas' training programs to new business, government and nonprofit markets.
4. Expand collaborations with UT Southwestern Medical Center and other UT System institutions.
5. Design and construct spaces and test beds that facilitate innovation and partnerships with community and industry leaders.



07

Develop Financial and Administrative Systems That Sustain Excellence

Ensure Business and Organizational Systems Support and Enhance the Teaching and Research Missions





Strategic Theme 07: Develop Financial and Administrative Systems That Sustain Excellence

SUPPORTING INITIATIVES

1. Ensure financial resources are sustainable and aligned with UT Dallas priorities.
2. Ensure organizational structures are effective and support the vision for the University.
3. Leverage services to maximize the return on investment.
4. Ensure that the administrative systems maintain a strong service culture.

08

Create a Culture of Philanthropy

*Expand the Number and Size of Gifts That
Support the Teaching and Research Missions*





Strategic Theme 08: Create a Culture of Philanthropy

SUPPORTING INITIATIVES

1. Provide meaningful engagement opportunities for the relatively small and young alumni base.
2. Increase alumni giving, both in amount and percentage participation.
3. Grow and diversify the University's endowment.
4. Conduct a comprehensive campaign feasibility and readiness assessment.
5. Undertake a communications and marketing campaign.
6. Increase UT Dallas' participation at major conferences, government committees and other noteworthy events.
7. Celebrate the University's 50th anniversary in the academic year 2019-20.



09

Ensure a Sustainable, Rewarding Campus Environment

Take Care of Our People, Our Campus and Our Environment





Strategic Theme 09: Ensure a Sustainable, Rewarding Campus Environment

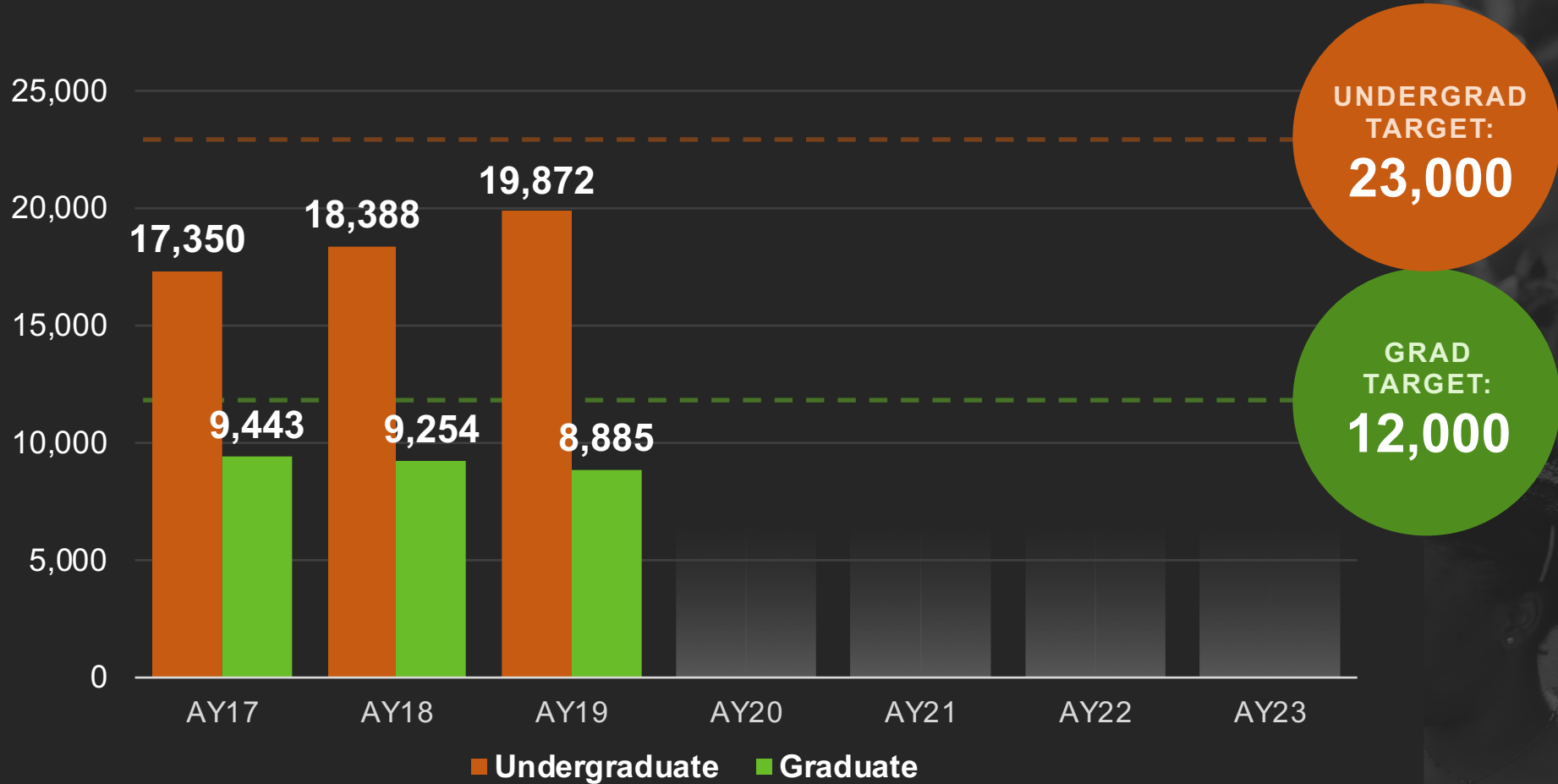
SUPPORTING INITIATIVES

1. Enhance employees' work environment and sense of belonging.
2. Ensure that the work environment is in harmony with other obligations of life.
3. Ensure a sustainable future for the campus and the environment.
4. Ensure that UT Dallas builds on its nimble, service-oriented, caring culture.



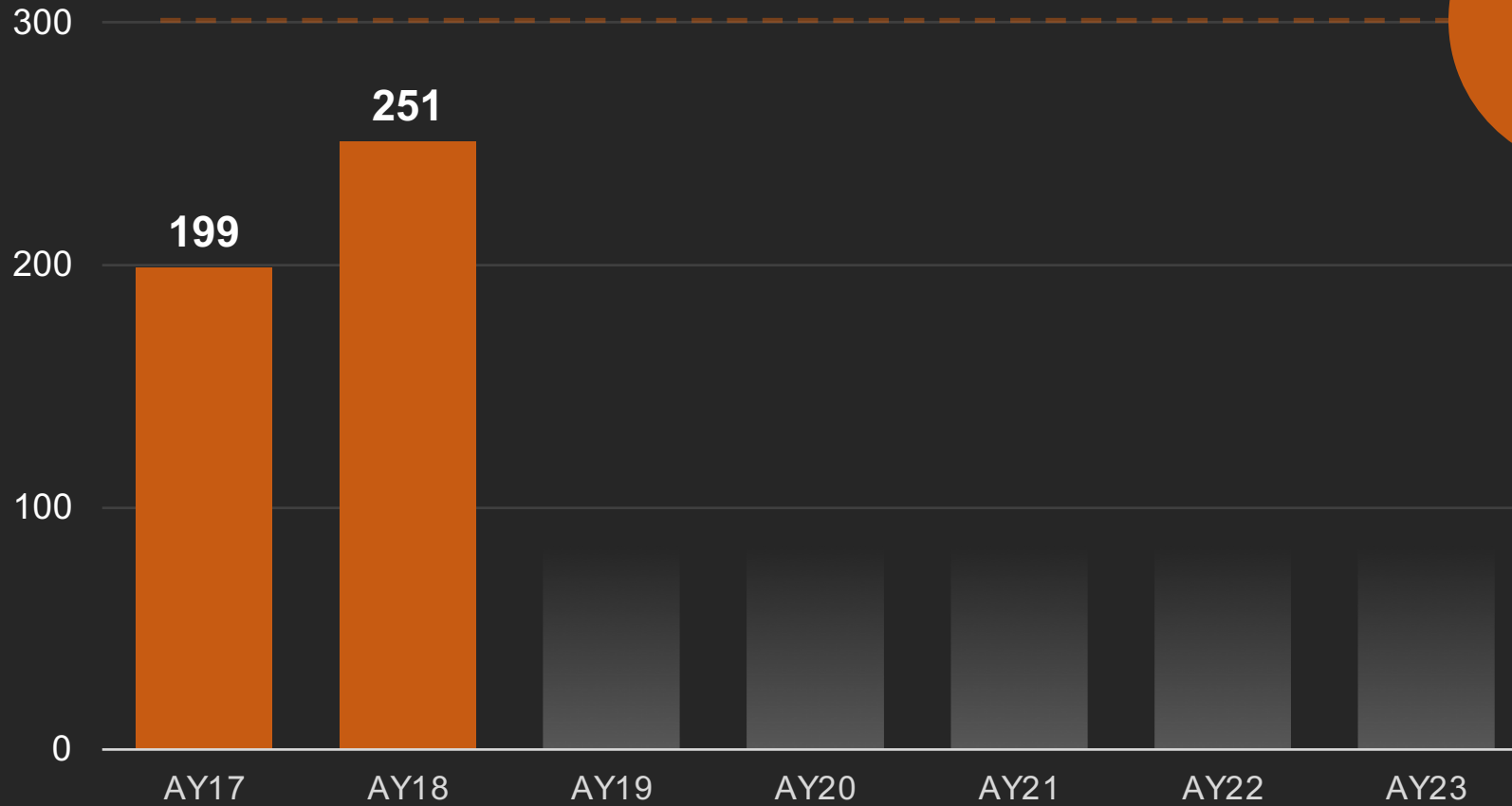
Progress Toward Quantitative Targets for Academic Year 2022-23

Undergraduate and Graduate Enrollment



Progress Toward Quantitative Targets for Academic Year 2022-23

Doctoral Graduates

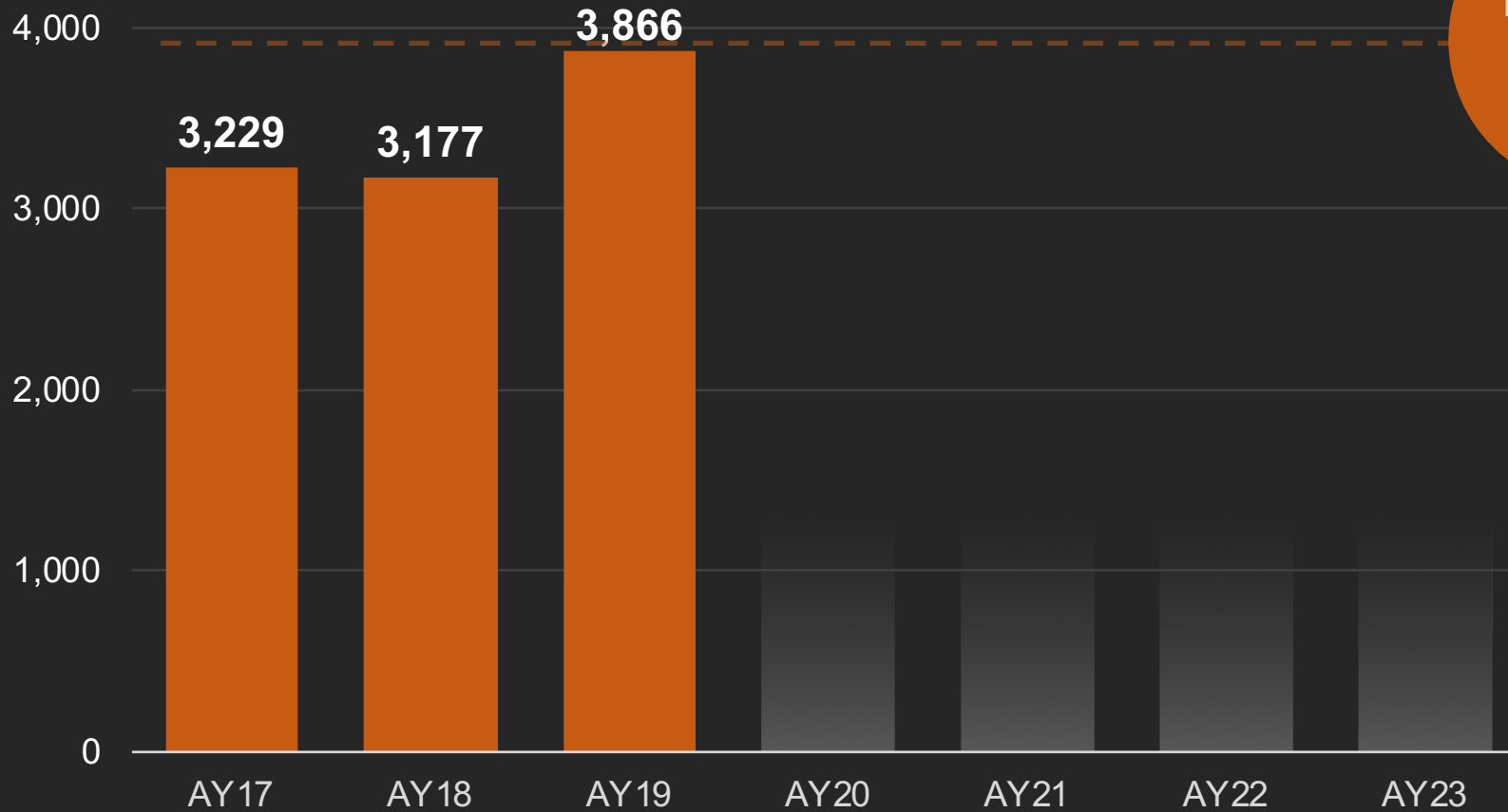


DOC GRAD
TARGET:
300



Progress Toward Quantitative Targets for Academic Year 2022-23.

First Time in College Freshmen

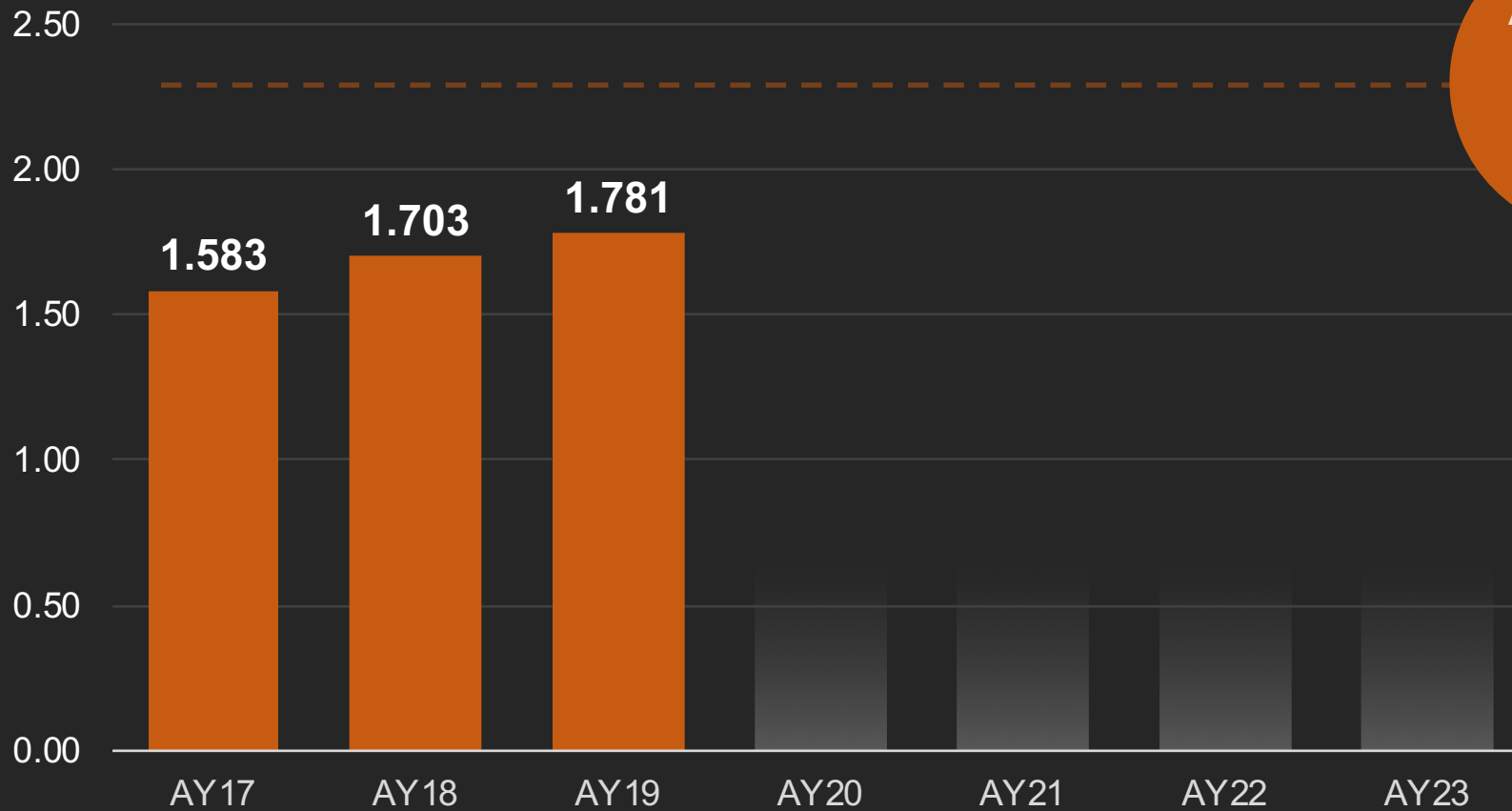


FTIC
FRESHMEN
TARGET:
3,900



Progress Toward Quantitative Targets for Academic Year 2022-23

Academic Space (million sq. ft.)

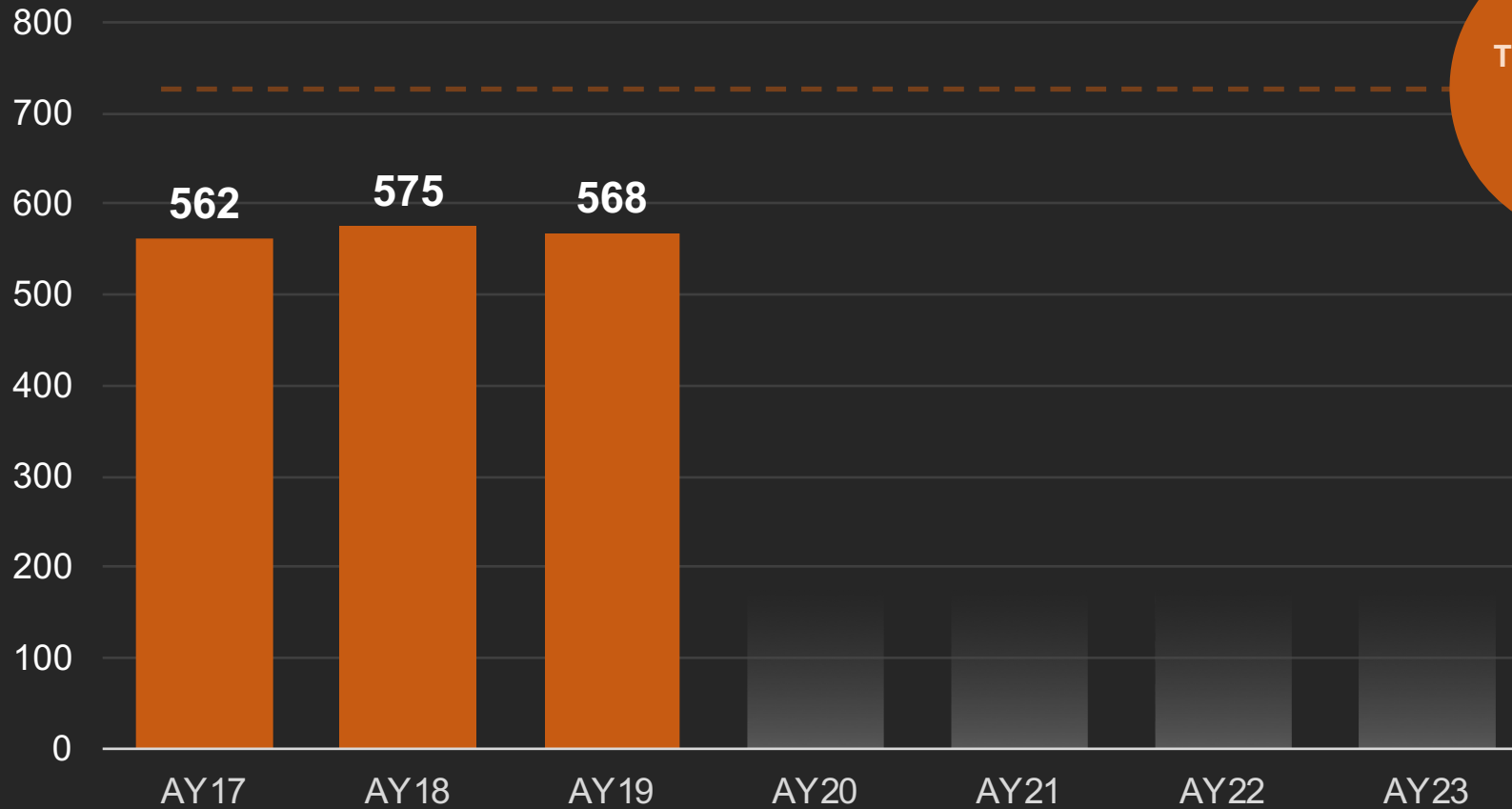


**ACADEMIC
SPACE
TARGET:
2.300**



Progress Toward Quantitative Targets for Academic Year 2022-23

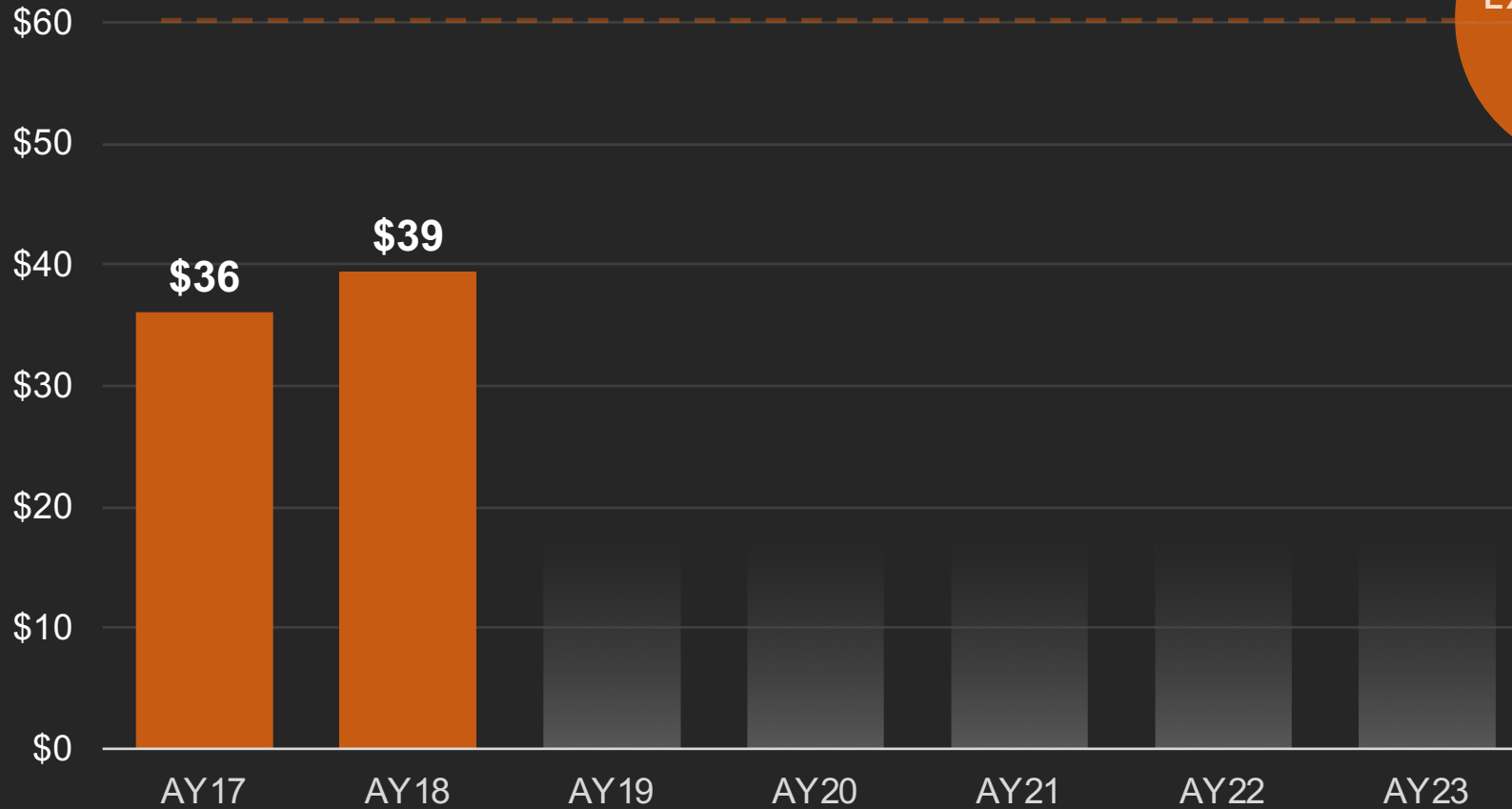
Tenure-System Faculty



T-S FACULTY
TARGET:
710

Progress Toward Quantitative Targets for Academic Year 2022-23

Federal Research Expenditures (millions)

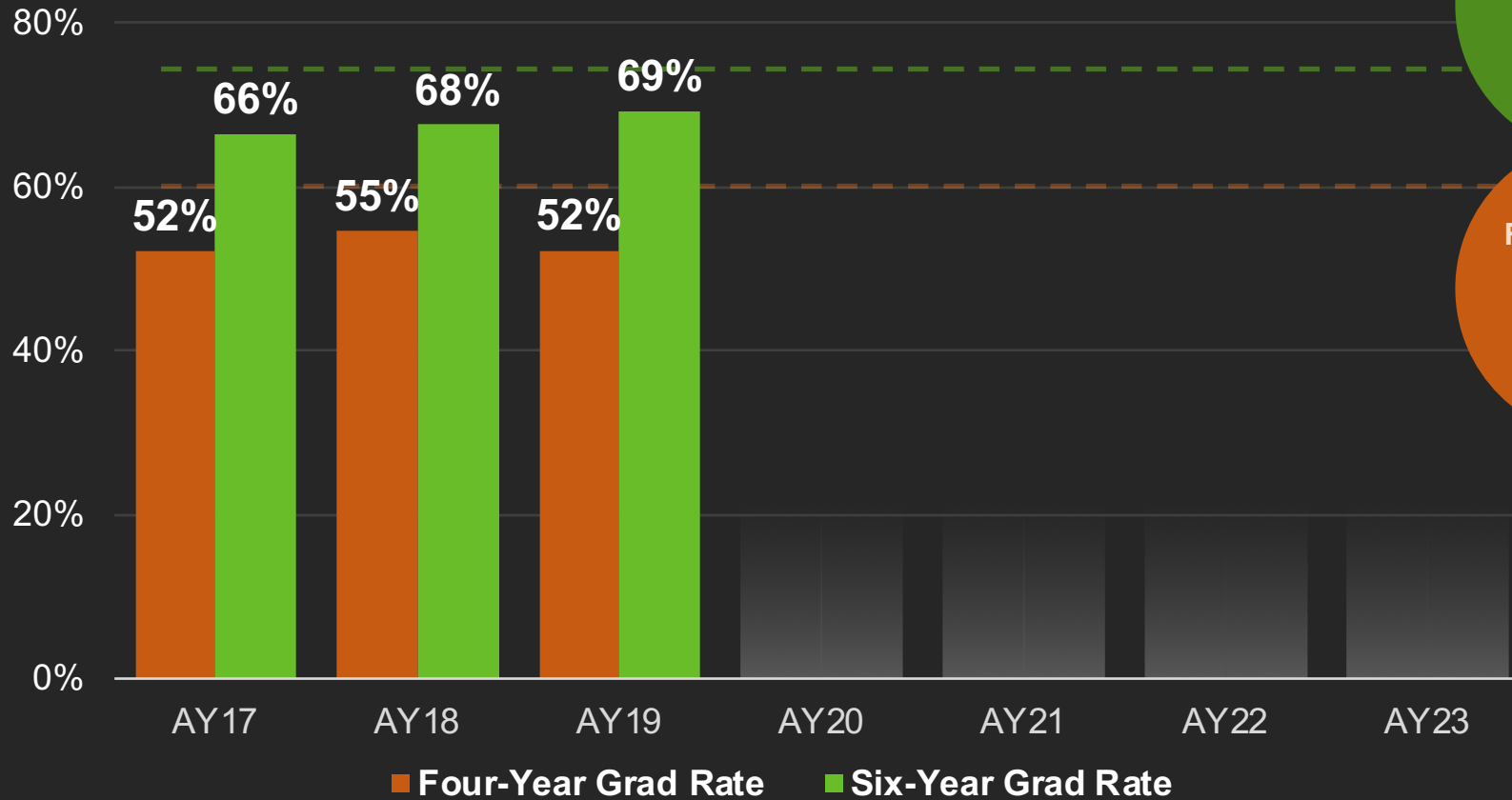


FEDERAL RESEARCH EXPENDITURE TARGET: **\$60**



Progress Toward Quantitative Targets for Academic Year 2022-23

Four-Year* and Six-Year** Graduation Rates

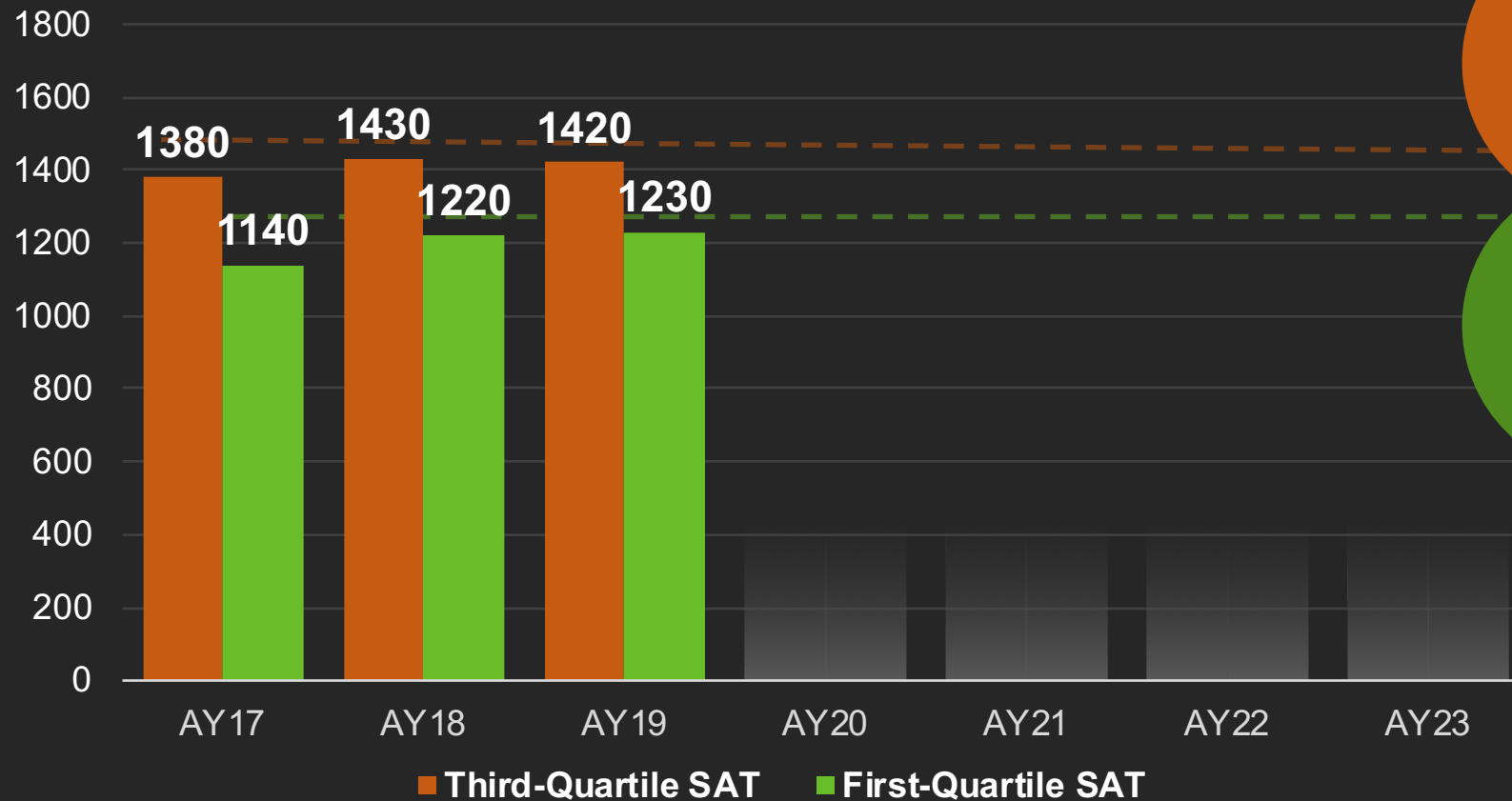


* Percentage of FTIC freshmen who arrived four years prior to the census date and had graduated.

** Percentage of FTIC freshmen who arrived six years prior to the census date and had graduated.

Progress Toward Quantitative Targets for Academic Year 2022-23

Third-Quartile SAT* and First-Quartile SAT*



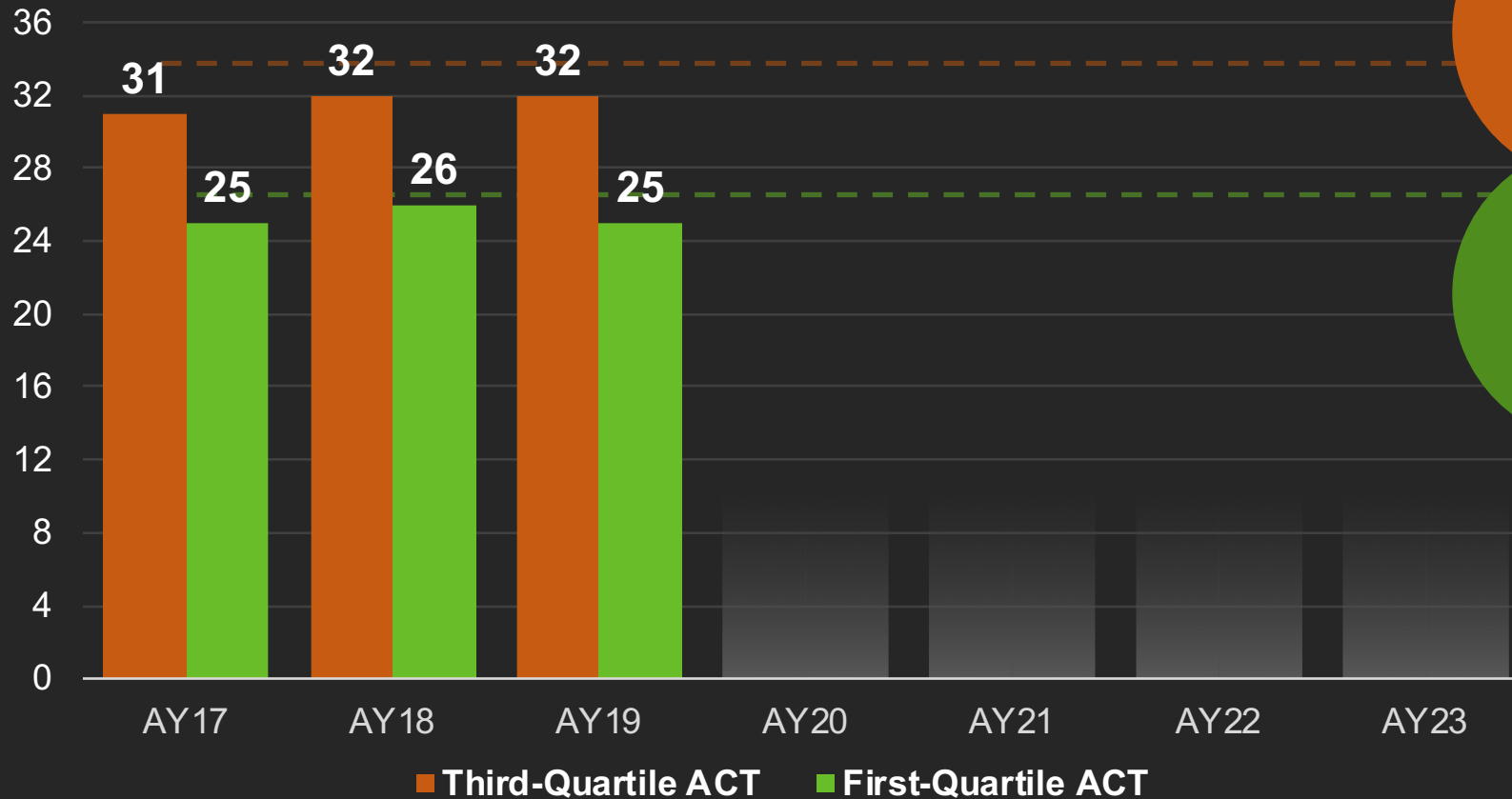
3RD-Q SAT TARGET: 1440

1ST-Q SAT TARGET: 1250

**The SAT scores were rescaled after the 2016-17 academic year.*

Progress Toward Quantitative Targets for Academic Year 2022-23

Third-Quartile ACT and First-Quartile ACT



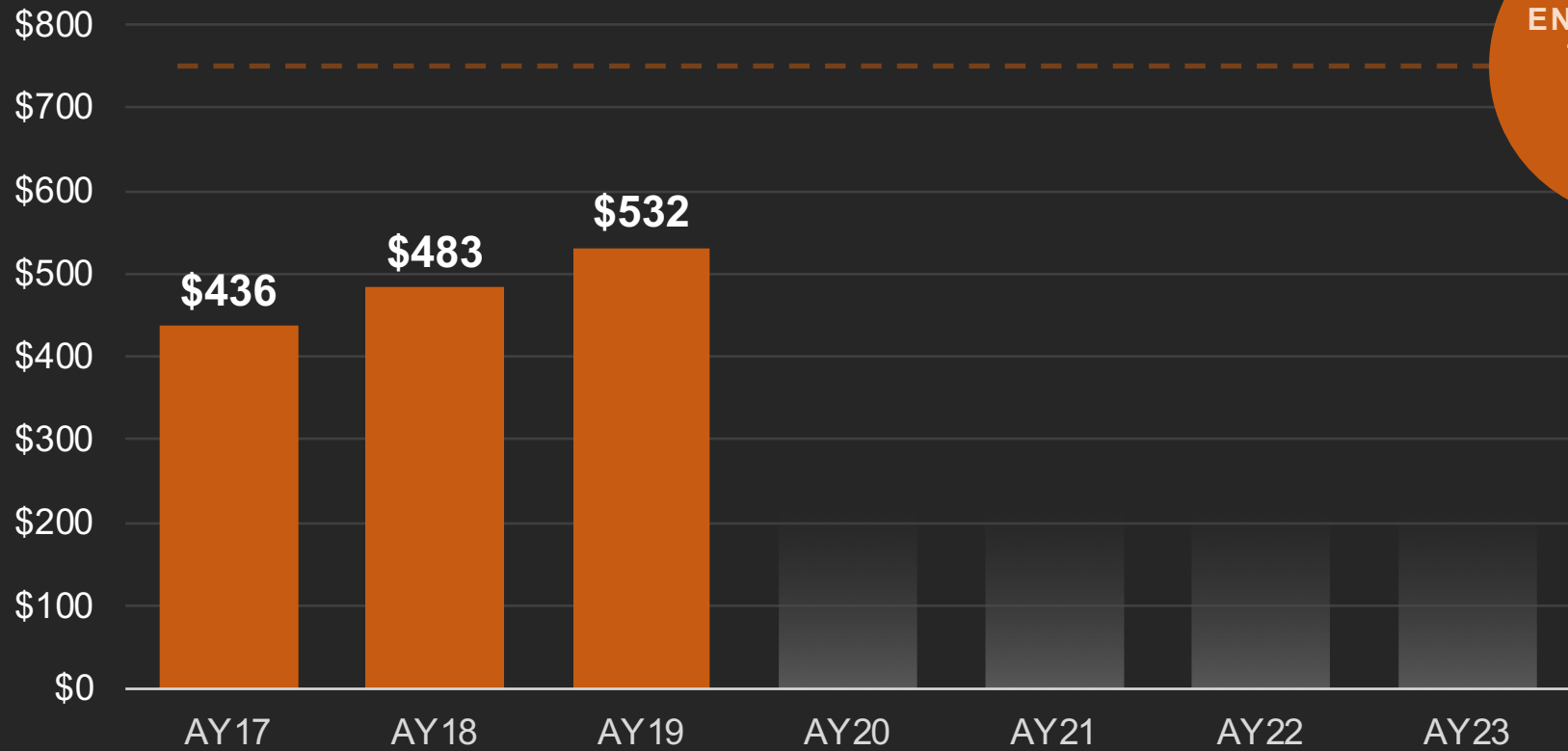
3RD-Q ACT
TARGET:
33

1ST-Q ACT
TARGET:
27



Progress Toward Quantitative Targets for Academic Year 2022-23

Endowment (millions)



**ENDOWMENT
TARGET:
\$750**

OFFICE OF FACILITIES
AND ECONOMIC DEVELOPMENT

Engineering and Computer Science West Building

Alexander Clark Auditorium,
a 300-seat lecture hall

Two 80-seat classrooms
(can be converted into
a 160-seat lecture hall)

Four traditional classrooms

Seven teaching labs

Computer lab



OFFICE OF FACILITIES AND
ECONOMIC DEVELOPMENT

Coming Soon: Science Building

186,000 sq. ft. and cost \$101M

Serving Physics Department

William B. Hanson Center for
Space Sciences

Courtyard with green space
and seating areas

Classrooms and faculty offices

300- and 150-seat lecture halls



OFFICE OF FACILITIES AND
ECONOMIC DEVELOPMENT

Northside and DART

UT Dallas DART Rail Station

Cotton Belt Corridor Stations

- DFW Airport Terminal B
- DFW North
- Cypress Waters
- Downtown Carrollton
- Addison
- Knoll Trail
- **UT Dallas**
- Cityline
- 12th Street Complex
- Shiloh Road



STUDENT AFFAIRS

Athletics

Five NCAA Tournament and Conference Championships:

Baseball
Men's cross country
Women's cross country
Women's basketball
Volleyball

Seven ASC Distinguished Scholar Athletes

3,500 community service hours by our student-athletes, valued at more than \$86,000, according to data firm Independent Sector.

101 student-athletes named to Academic All-ASC.



STUDENT AFFAIRS

Esports Arena: Student Union

Esports – Launched a new program this fall, making UT Dallas one of only a few universities in Texas to offer gaming as part of its athletics department.

25 high-end PCs

Three 80-inch spectator monitors

Team advanced to Top 8 in first official meet (9/22/2018)

Overwatch team opens tourney qualifying with 2 wins (10/01/2018)



STUDENT AFFAIRS

Programs for Minors

34

camp directors

6,000

minors

370

programs, activities,
camps or events

(university-sponsored or co-sponsored)



Events and Activities 2017-2018

The Office of Diversity and Community Engagement implements strategies that:

- **Support UT Dallas' overall mission to enhance diversity;**
- **Increase retention, promotion and graduation of under-represented minorities and women;**
- **Improve the climate of the internal community; and**
- **Integrate diversity into the academic curriculum.**

EVENTS	PARTICIPANTS
91	5,327
Community Engagement	
89	5,238
Galerstein Gender Center	
105	17,414
Multicultural Center	
19	1,077
Institutional Diversity Initiatives	



OFFICE OF RESEARCH

Research Award Winners FY18

CAREER/Young Investigators



**Sheel
Dodani**



**Robert
Gregg**



**Jung-Whan
Kim**



**Cong
Liu**



**Gabriele
Meloni**



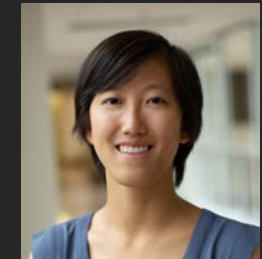
**Benjamin
Raichel**



**William
Vandenberghe**



**Melanie
Bowler**

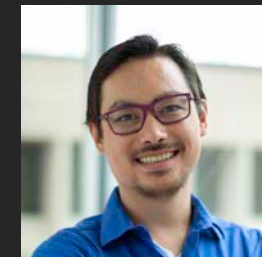


**Avamarie
Brueggeman**

NSF Graduate Research Fellows



**Mai Thuan
Huynh**



**Aarron
Phensy**



Eugene McDermott Professors

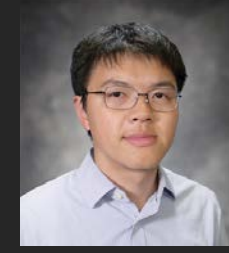
The **Eugene McDermott professorships** were created to recognize outstanding faculty members in the earlier stages of their academic careers. Eleven Fellows were invested in 2018.



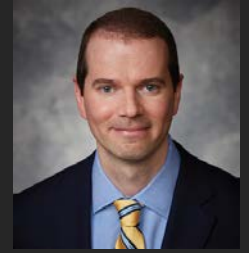
**William
Anderson**



**Alvaro
Cardenas**



**Lunjin
Chen**



**Gregory
Dussor**



**Robert
Gregg**



**Kevin
Hamlen**



**Seth
Hays**



**Rashaunda
Henderson**



**Majid
Minary**



**Theodore
Price**



**Mihaela
Stefan**

2018 Investitures

Endowed fellowships, professorship and chairs acknowledge the contributions of senior-level faculty members and provide their programs with funds to advance their scholarship, support research and fuel collaborations with other institutions.



Leonidas Bleris
Fellow,
Cecil H. and Ida Green
Professor in Systems
Biology Science



Nikki Delk
Fellow,
Cecil H. and Ida Green
Professor in Systems
Biology Science



Edward Harpham
Mary McDermott Cook
Chair in the Hobson
Wildenthal Honors
College



Jessica Murphy
Mary McDermott Cook
Chair for Undergraduate
Education



Inga Musselman
Cecil H. Green
Distinguished Chair
of Academic Leadership



Kelli Palmer
Fellow,
Cecil H. and Ida Green
Professor in Systems
Biology Science



Riki Takeuchi
Jindal School Advisory
Council Chair



Theresa Towner
Ashbel Smith
Professor



Jie Zheng
Fellow,
Cecil H. and Ida Green
Professor in Systems
Biology Science



Supporting Faculty Excellence

The creation of one endowed distinguished university chair:

The Francis S. and Maurine G. Johnson Distinguished University Chair

The creation of seven endowed chairs:

The Francis S. and Maurine G. Johnson Chairs

The authorization to seek the appointment of approximately 40 tenured/tenure-track faculty for FY 2020.



OFFICE OF ALUMNI RELATIONS AND DEVELOPMENT

Positive trends in philanthropic giving, alumni donors, endowment

\$59M
in philanthropic gifts

12,105
gifts from
7,659
donors

58%
increase in
number of gifts

3.1%
Alumni giving
participation



Comets Giving Day

18 hours + 2,025 gifts =

\$387,736



THE UNIVERSITY OF TEXAS AT DALLAS



With Deep Gratitude for Our “Fourth Founder”

Margaret McDermott’s generosity and vision transformed our campus.

In honor of her remarkable contributions, the university mall and trellis will be known as:

Margaret McDermott Mall and
Margaret McDermott Trellis Plaza.





VIEW THE ENTIRE STRATEGIC PLAN

utdallas.edu/strategicplan